

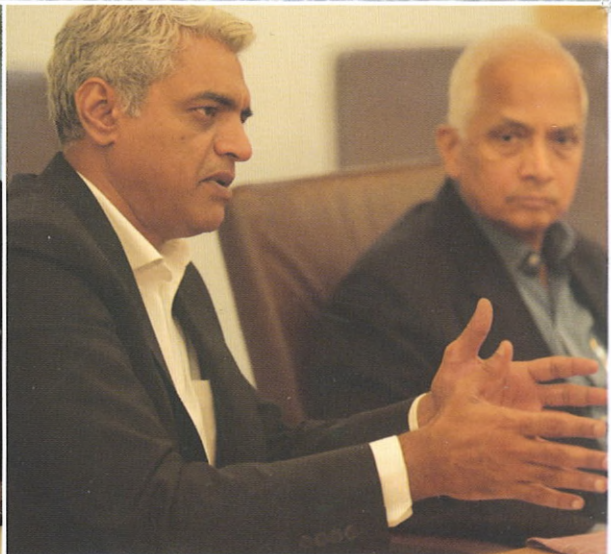


INDIAN POLICE FOUNDATION
AND
INDIAN POLICE INSTITUTE



Annual Report
2016-2017

The Police Foundation and Institute, India





**INDIAN POLICE FOUNDATION
AND
INDIAN POLICE INSTITUTE**

OUR VISION

Be India's premier think tank on policing and internal security

OUR MISSION

Support and work in partnership with the police in raising the standards of professionalism and service delivery

Create and maintain a vibrant platform for ideation and advocacy

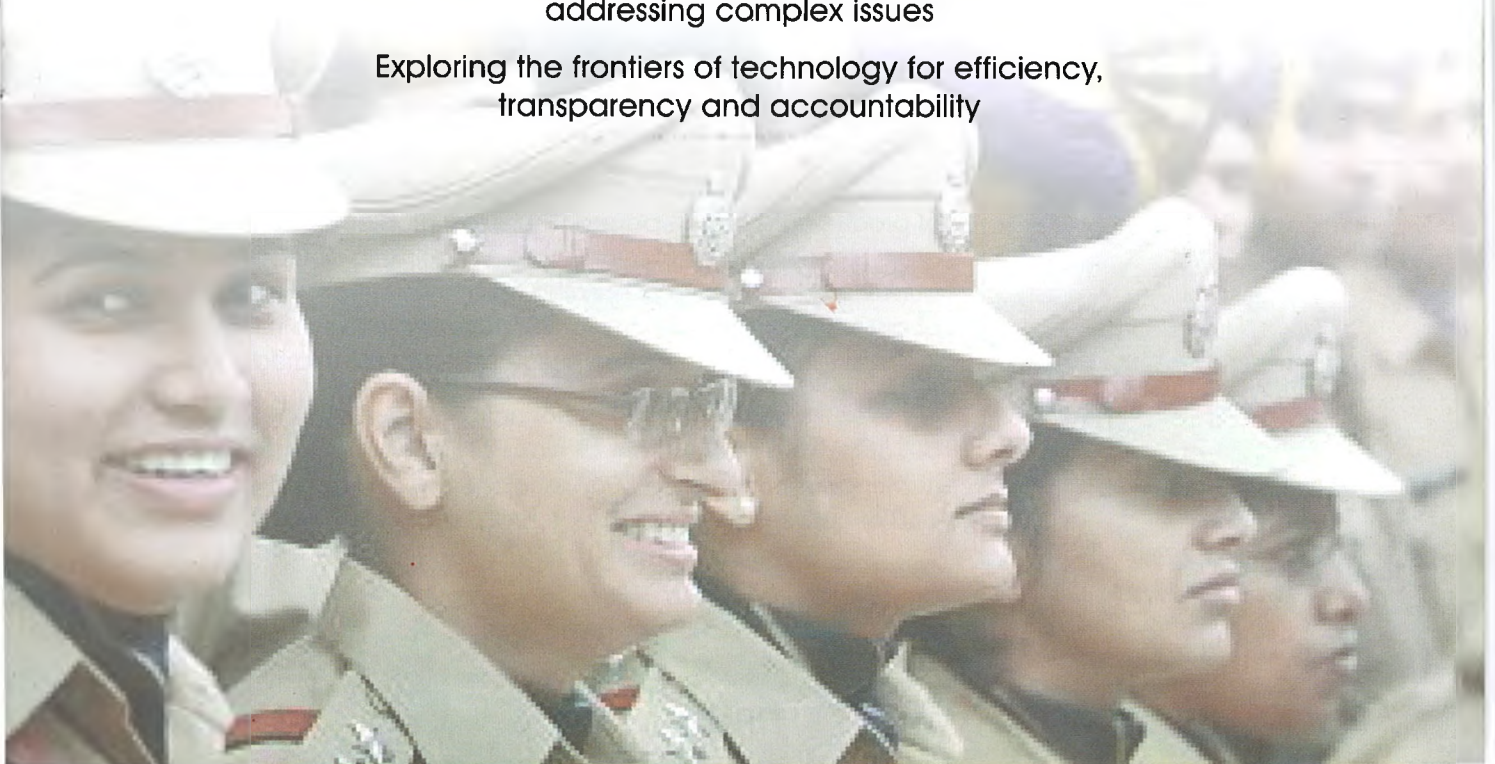
OUR VALUES

An unwavering commitment to the rule of law, human rights and respect for the individual

An unrelenting pursuit of professional ethics, excellence and people-centric practices

A multi-disciplinary, collaborative and consultative approach to addressing complex issues

Exploring the frontiers of technology for efficiency, transparency and accountability





Message from the Chairman

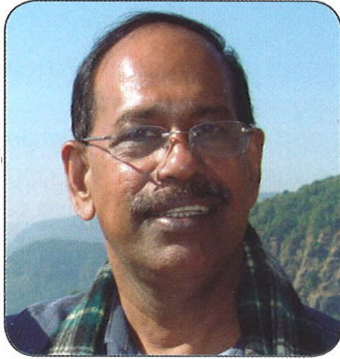
One of the primary objectives of the Police Foundation and Institute has been to establish a think tank and create a platform for the police community for exchange of ideas on matters of professional interest.

The Police Foundation and Institute has, ever since its inception, been holding conferences, seminars, round tables and discussion events on matters of vital importance to the police with a view to eliciting fresh ideas on those subjects, while also trying to enhance public awareness. The Conference on Police Reforms, held on 22 September 2016, deserves special mention insofar as it was presided over by a former Chief Justice of India and attended by the MoS Home, government of India, and some very distinguished legal luminaries. Another conclave on Cyber Crimes held in May, 2016, generated tremendous response and there were very valuable inputs. The Foundation also launched the countrywide stakeholder consultations on safety of women and children with a Strategy Roundtable at Mumbai on 10 March, 2017 and the first consultative conference in Bengaluru on 28 March. The ongoing stakeholder consultations have been well received by both the police leadership as well as the citizen stakeholders.

Some studies have been commissioned and we are in the process of producing research papers. There are problems and there are constraints. However, these are not going to deter us from pursuing our objective of building up a credible police think tank of distinguished people drawn from different walks of life, making their valuable contribution to police and security related subjects.

We seek the active support of not only policemen of all ranks but of thinking people from all walks of life, who understand the tremendous importance of an efficient and accountable police and effective policing in a democratic society.

PRAKASH SINGH
Chairman



Word from the President

India's police community has always aspired for a platform for professional discourse and ideation - to discuss and promote the 'science and craft of policing'. There has also been a felt need for a premier think tank on policing and internal security- an influential body to lead the policy advocacy on behalf of the police. The Police Foundation and Institute, with its two limbs - the Indian Police Foundation and the Indian Police Institute - has been conceived to meet these aspirations.

Policing, maintenance of public order and crime investigation are all functions of the state and any positive change in these functional areas can happen only at the behest of the state. What the Indian Police Foundation and Institute seeks to do is to provide an informal environment for the incubation and development of the much-needed ideas. It seeks to nurture a positive and vibrant environment that celebrates creativity and kindles critical thinking, an environment that excites the new generation of police officers, and inspires 'what is new and what is next' in technology-driven policing. A rejection of the ordinary, an uncompromising commitment to ethical and lawful policing and high quality in whatever it undertakes and at the same time, a willingness to examine outdated assumptions, will be the Institute's guiding principles.

The future of the Indian Police lies in its modernization, professionalization and securing the respect and trust of the community. It is not an option, but a critical imperative. I call upon all members of the police community to join this campaign for the pursuit of excellence, building a culture of evidence-based policing, to cope with the relentlessly emerging complex problems of policing in a fast-changing world.

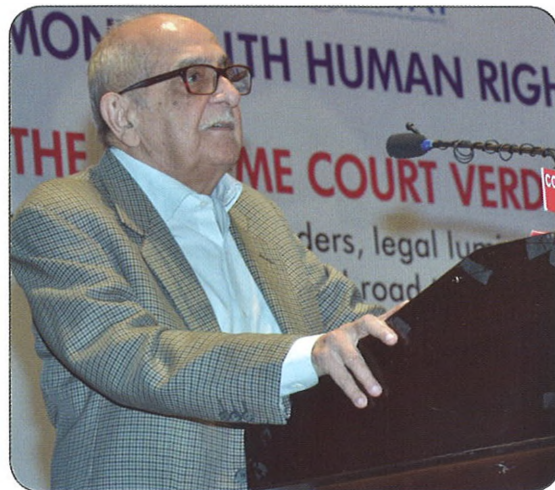
N. RAMACHANDRAN
Founder and President

Why Multi-Disciplinary ?

Traditional and linear levers used in the past towards police reform may not be sufficient, even if they could have formed part of the solution and there is a realization that today's complex challenges require broader, more collaborative and innovative approaches and interrelated responses. This approach involves drawing appropriately from the expertise, the experience and the perspectives of multiple disciplines, to redefine problems and search for solutions from outside of traditional boundaries.

Who Will Drive ?

This nationwide campaign for transformation needs to be driven by our police leadership, with the support and patronage of all stakeholders, including the Central and State governments. The Police Foundation and Institute seeks to provide a high energy platform for professional deliberations, the intellectual capital and an enabling ecosystem to support the police to realize the vision.



Former Chief Justice of India Shri R. C. Lahoti and eminent jurist Shri Fali S. Nariman speaking at the Indian Police Foundation Conference on police reforms.



Former Chief Justice of India and former Chairman NHRC Shri M. N. Venkatachaliah, Chairman Police Foundation Shri Prakash Singh and Director General of Police, Karnataka Shri R. K. Dutta at the Bengaluru seminar.

The Pursuit of Excellence

The Police Institute is a professional development institution and a resource centre for applied research, leadership development, teaching, training and outreach, dedicated to promote evidence-based policing and a culture of excellence within the rank and file.

Nurturing a Culture of Inquiry and Critical Thinking

The Institute brings together serving and former police officers as well as professionals and researchers from multiple disciplines, providing them with ample opportunities to debate, ideate and explore the best ways of dealing with the policing challenges facing the country, and to share ideas, experience and best practices, encouraging a culture of inquiry and critical thinking and resulting in a cross-fertilization of ideas and experience sharing across the police leadership in the country.



Sh. Prakash Singh, Air Marshal M. Matheswaran, Shri K. Vijay Kumar and Shri Sunil Kumar at the Police Foundation Board Meeting held at Delhi.



An interactive session of the Indian Police Foundation



Shri Veerappa Moily, former Union Law Minister, former Chief Minister of Karnataka and the Chairperson of the Second Administrative Reforms Commission speaking at the Indian Police Foundation Conference on Police Reforms.

Combating Cybercrime Dealing with Online Radicalization



Seminar - 'Cyber Crime – strategic vision and an action plan for mitigation of threats from the cyber world'

Organized by the Indian Police Foundation, in collaboration with the Observer Research Foundation (ORF) and Federation of Indian Chambers of Commerce & Industry (FICCI).

Venue: SHAURYA CRPF Institute Auditorium, New Delhi, 20 May, 2016

Several eminent panellists including the Deputy National Security Advisor (Dr. Arvind Gupta), the National Cyber Security Coordinator (Dr. Gulshan Rai), Director General of Police Goa (Dr Muktesh Chander), Chairman NTRO (Shri Alok Joshi), besides several nationally and internationally renowned experts participated in the event. Shri Raghuram G. G. Varma, Group President RIL and former CEO NATGRID, moderated the seminar. One full session of the seminar was dedicated to the threats emanating from online radicalization of youth and strategies to prevent and cope with the situation.

The seminar recommendations included a strategy for urgent action for capacity building within the police, public private partnership for capacity building, creation of awareness and protocols for cyber security practices in governments, corporations and homes, better coordination between state police organizations and the centre, risk assessment and information sharing within the country, urgent action to put in place clear and transparent data protection laws, and better clarity and coherence in our cyber laws.

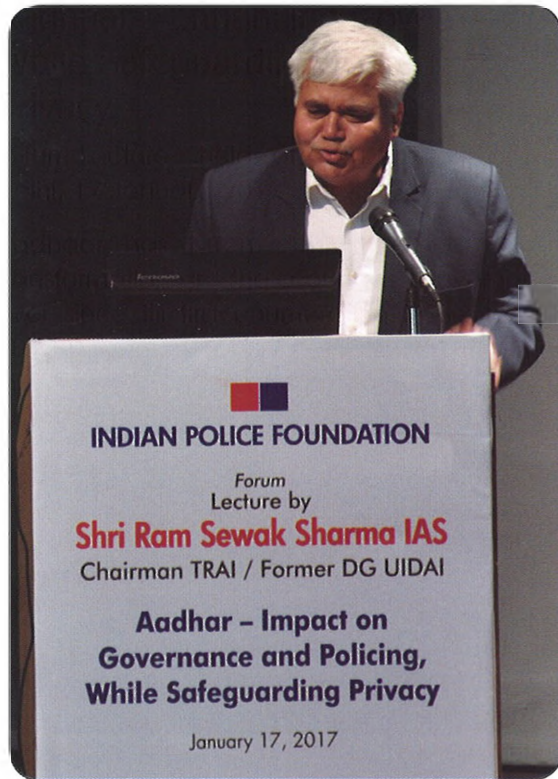


Aadhaar - Enhancing Governance While Safeguarding Citizen's Privacy

Forum Lecture held at CSOI Auditorium New Delhi, 17 January, 2017

Aadhaar has been driving a huge digital transformation in the country's governance, ever since its first enumeration in September, 2010. The potential and impact of this mammoth initiative on policing and police service delivery has not been fully assessed or understood.

Shri. Ram Sewak Sharma, Chairman TRAI and the first Director general of the UIDAI, spoke on the uniqueness of the Aadhaar Project and how it is already becoming a game changer. He explained the design and the applications built on the Aadhaar platform, for an understanding of the broad features and potential of service delivery of the platform. Many applications for better policing can be built on this platform, taking care to fully protect the privacy of citizens.



Sh. R. S Sharma speaking at the forum lecture on Aadhaar

Evidence Based Policing

Forum Meet held at ITBP Headquarters, 18th November 2016

Shri. Sanjay Vashishtha (Advocate, Supreme Court of India), who has done extensive research on evidence-based policing, was the keynote speaker. This was followed by some very interesting interaction on the relative advantages, consequences and implications of police practice guided largely by the experience, expertise and intuition of the incumbent police leaders, vis-à-vis the need for embracing a culture of empirical research and evidence based policing.



Rehabilitation of The Widows and Families of Police Martyrs / Police Personnel killed / Incapacitated in the line of duty

Forum Meet held at CISF Headquarters, 21st October, 2016

The central government and many states have put in place a number of measures for rehabilitation of dependents of police-persons who lay down their lives in the line of duty. However, there is considerable variation in these arrangements from state to state. The meet called for setting minimum standards for rehabilitation of the dependence of police martyrs and to lay down criteria for treating a person who dies in the line of duty, as martyr.



Countrywide Stakeholder Consultations on Safety of Women and Children

The Indian Police Foundation has launched a nationwide series of stakeholder consultations on women's safety in selected cities across the country, bringing the police leadership and the citizen stakeholders together, to identify and understand the systems and processes prevalent in each state, the practical difficulties on the ground as well as the best practices that work. Based on the learnings from across the country, it is proposed to construct a draft policy framework and suggest an action plan for the police and the community as a whole. This is an ambitious project covering nearly 20 cities across country, following a process of rigorous analysis and documentation, before a draft policy framework will be prepared, for submission to the police authorities, state governments and the MHA.



This project is expected to help involve the citizen stakeholders in a big way, to co-create a sense of security in our communities and develop a clear and community-centric action plan for women's safety, ensuring citizens' buy-in and foster a broad sense of joint ownership of the strategy for a more proactive and preventive model of security and protection of rights of women and children.

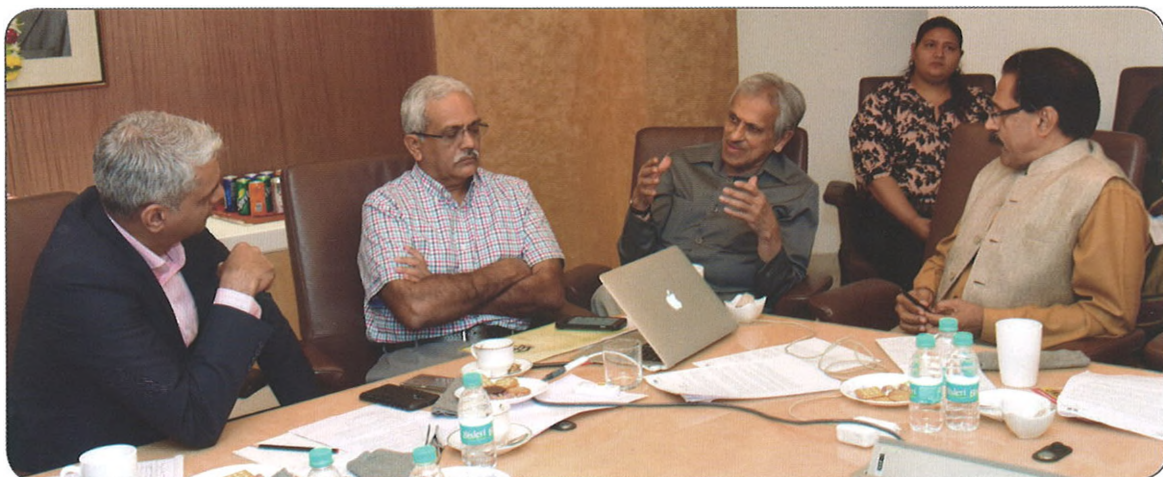


Strategy Roundtable on Women's Safety

VENUE: HDFC Boardroom Mumbai: 10th March 2017

The purpose of this strategy roundtable was to consult the thought leaders on the subject, to formulate a strategy for, and to kick-start the proposed nation-wide series of stakeholder consultations on women's security.

The roundtable also explored a wide range of issues concerning women's safety such as the need for an effective communication strategy (awareness in schools, use of digital platforms etc), a behavioural analysis of perpetrators, the need for a rigorous process of mapping of the data on sexual violence, identifying the populations at risk, and understanding the systems, tools, methods and processes that are in use in different states.



Shri Raghu Raman (Group President RIL), Shri Satish Mathur (DGP Maharashtra), Shri R. K. Krishna Kumar (Tata Trust) and Dr. P. M. Nair at the Mumbai round table.



Stakeholder Consultations at Bengaluru in Partnership with Karnataka Police

28th March, 2017

The Bengaluru event was presided over by former Chief Justice of India and former Chairperson, National Human Rights Commission, Justice M. N. Venkatachaliah, and the Director General of Police, Karnataka was the Guest of Honour. Commissioner of Police, Bengaluru Shri Praveen Sood and the Government Secretary in charge of the WCD Smt. Uma Mahadevan also spoke at the event. This event evoked a very enthusiastic response from the stakeholders including NGOs, academic scholars, representatives from the organized and unorganized sectors, lawyers, media persons etc, who were able to provide some amazing insights into the issues involved.



Smt. Uma Mahadevan IAS, Principal Secretary WCD, Government of Karnataka addressing the audience



The distinguished panel addressing the audience at Stakeholder Consultations on women's safety in Bengaluru

Supporting Police Training

The Indian Police Foundation has been advocating for a continuous review and update of the police training curriculum for various ranks of police personnel, to keep pace with the changing times. It believes that transformative reforms in the Indian Police are possible through appropriate interventions in skill building and attitudinal training, through reforms that are both bold and practical and through collective action of all stakeholders to drive a nationwide campaign for change, keeping in mind, the difficult conditions under which our police functions.



The Police Foundation has been in touch with various State Police authorities and training institutions, offering our services for carrying out detailed Training Needs Analysis (TNA) based on a practical appreciation of the existing and emerging challenges confronting the police and upgrading the training curriculum.

#MySelfieWithaCop

One of the first steps in police reform is to build mutual trust between citizens and the police. They should develop confidence in each other as partners in co-creating security, peace and order.

The Indian Police Foundation has been engaging in a nationwide campaign for police reform. As part of a campaign for bringing the police and citizens together, the Foundation launched the #MySelfieWithaCop campaign, calling upon citizens to take a selfie with a policewoman or a policeman in uniform and post it on the Facebook, Twitter, Local Circles page of the Indian Police Foundation. Selfies can be taken with the neighbourhood beat constable or any other policewoman or policeman, including those of State Police and Central Police Organizations (eg. CRPF, BSF, CISF, ITBP, NDRF, SSB) Fire Forces etc. Former Chief Justice of India Shri R. C. Lahoti launched the campaign at the police reforms conference.



Former Chief Justice of India Shri R. C. Lahoti launched the #MySelfieWithaCop campaign at the police reforms conference

Bringing the police closer to the community

Governance

Executive Committee

CHAIRMAN



Prakash Singh
Former DG, BSF and
DGP (UP & Assam)

PRESIDENT & CEO



N. Ramachandran
Former DGP
(Assam & Meghalaya)

TREASURER



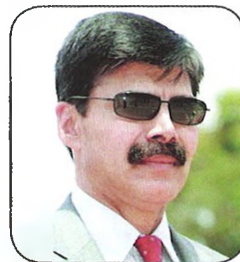
Sudhir Kumar
Former Vigilance
Commissioner



Deepak Parekh
Chairman, HDFC



G. K. Pillai
Former Home Secretary
of India



K. Vijay Kumar
Senior Advisor, MHA
& Former DG, CRPF



Maja Daruwala
Senior Advisor, CHRI



O. P. Singh
Director General
CISF



P. C. Haldar
Former Director,
Intelligence Bureau



Prof. S. Parasuraman
Director, Tata Institute of
Social Sciences, Mumbai



R. K. Raghavan
Former Director,
Central Bureau of
Investigation



Raghu Raman
Former CEO
NATGRID



Shyamal Datta
Former Governor
Nagaland



Sunil Kumar
Former Chief Secretary
Chhattisgarh

General Council



**Air Marshal (Retd)
M. Matheswaran**
Former Deputy
Chief of the Integrated
Defence Staff



Arvind Verma
Professor, Department
of Criminal Justice,
Indiana University,
Bloomington (USA)



D. R. Doley Barman
Director, National
Police Academy



Dr. J. M. Vyas
Vice Chancellor
Gujarat Forensic
Sciences University



Jacob Punnoose
Former DGP
Kerala



Julio Francis Ribeiro
Former Mumbai
Police Commissioner
Former DGP Punjab



M. R. Reddy
Former Director, SPG,
Former Secretary,
Security



P. M. Nair
Former DG
NDRF



P. V. Rama Sastry
Joint Secretary, Ministry
of Consumer Affairs,
Government of India



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Editor, The Shillong
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Praveen Swami
National Editor Strategic
and International
Affairs, The Indian Express



R. N. Ravi
Chairman, Joint
Intelligence
Committee



Renuka Mishra
IG, SSB



Rishi Raj Singh
DG, Kerala



Sanjeev Dayal
Former DGP
Maharashtra



A VISION FOR THE INDIAN POLICE

- ♦ The Indian Police shall always steadfastly uphold the rule of law, respect the dignity of the individual and human rights and display an unwavering commitment to lawful methods of policing.
- ♦ The Police shall be seen as a service, dedicated to provide honest, inclusive, transparent, fair, equitable and responsive service to the community. While being subject to democratic and governmental oversight, the Police shall have the freedom to discharge its duties without fear or favour and unfettered by undue external and extraneous influences.
- ♦ The Police shall secure the willing cooperation, trust and respect of the community by demonstrating their professional competence, effectiveness and absolute impartiality in their actions.
- ♦ Through high quality applied research and knowledge development and working on the frontiers of relevant technology and innovation, the police shall be well-equipped and well trained to leverage the current and emerging technological innovations as a force multiplier for better operational success and shall be committed to a culture of continuous pursuit of professional excellence.
- ♦ Considering that police personnel are required to possess high levels of technical knowledge, skills and diligence, as well as the sensitivity and resilience to confront the stresses and strains of a highly demanding, often dangerous and complex work environment, they shall be suitably compensated and assured of decent working and living conditions as well as opportunities for their career development.



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